

Company Safety Policy Statement

General Statement:

It is this Company's intention that its work will be carried out in accordance with the relevant statutory provisions and any other relevant regulations relating to Health and Safety that are in force at this time. All reasonably practicable measures will be taken to avoid risk to employees or others who may be affected.

Management and Supervisory Staff have the responsibility for implementing this Policy throughout the Company and must ensure that Health and Safety considerations are always given priority in planning and day-to-day supervision of work.

General duties of employers to their employees.

Employers have a duty to ensure the health, safety and welfare at work of their employees, particularly by:

- a) Providing and maintaining machinery, equipment etc. and systems of work that are safe and without risk to health.
- b) Arranging safe and healthy systems of use, handling, storage and transport of machinery, equipment or appliances and solid, liquid or gaseous natural or artificial substances.
- c) Providing whatever information, instruction, training and supervision is necessary to ensure health and safety at work.
- d) Maintaining any workplace under their control in a safe and healthy condition and providing and maintaining means of access to and from the workplace that is safe and without risk to health.
- e) Providing and maintaining working environments which are safe, without risk to health and have adequate facilities and arrangements for the welfare of employees whilst at work.
- f) Providing and maintaining regular Health Assessment screenings to ensure continued well-being of persons at risk from specific processes or contact with specific materials.

General Duties of Employees to their Employer

Employees have a duty to ensure co-operation with managers/supervisors on all Company activities in relation to their, and others health and safety. Full co-operation is sought to implement the Company Safety Policy and any legislation that governs their activities.

Co-operation

Employers during their review of health and safety systems will seek the full co-operation of the workforce which will include all Managers, Supervisors and Operatives to achieve the highest standards of health and safety.

General duties of employers and self-employed to persons other than their employees.

Employers have a duty to carry out their work in such a way that persons, not in their employment, who may be affected by it are not exposed to risk to their health or safety. This provides protection to anyone (including members of the general public) who might be affected by work activities as well as to the employees of other employers concerned with the work.

In a similar way the self-employed person must carry out his work in such a way that he does not create for himself (or any other person) risk to health and safety. As in the section above, these duties are qualified by the phrase "in so far as is reasonably practicable."

Regulations may be made requiring employers and self-employed persons to give to people (not their employees) who may be affected, information about such aspects of the way work is being carried out as might affect their health or safety.

Mr J Jenkins Director has particular responsibility for Health, Safety and Welfare and to whom reference should be made in the event of any difficulty arising in the implementation of this Policy.

The operation of this Policy will be monitored by the Management and Staff of the Company. In order to assist them in this respect the Company have appointed Murieston Safety Services Limited as Safety Advisors to visit sites and workplaces and to give advice on the requirements of the relevant statutory provisions and safety matters generally.

This STATEMENT of GROUP POLICY will be displayed prominently at all workplaces. The policy will be brought to the attention of all employees and self-employees. The organisation and arrangements for implementing the Policy will also be available at Head Office for reference by any employee as required.

The Company Safety Policy will be reviewed as required when new or changed legislation occurs or should there be a change in the company's activities. This review should be carried out annually.

Resources for Health and Safety

The company will provide adequate resources, financial, supervisory and training including providing a safe place of work to all persons employed in order to ensure their health, safety and welfare.

Signed:



Date: 01/08/19

Position: **Managing Director**